

PROMOTION OF ACCESS TO INFORMATION MANUAL

2022

Prepared in Compliance with Section 51 of The Promotion of
Access to Information Act (Act N0. 2 of 2000)

For Servest Proprietary Limited

Registration Number: 1997/006391/07 and its Subsidiaries

The logo for Servest, featuring the word "servest" in a bold, blue, sans-serif font. The letter 'v' is stylized with a small grey triangle above it, pointing downwards.

Table of Contents

- 3. Introduction To Servest (Pty) Ltd
- 4. Servest Group Of Companies – Organisational Structure
- 5. Servest Proprietary Limited – Management Structure
- 6. Particulars In Terms Of Section 51 Of The Promotion Of Access To Information Act 2 Of 2000
- 6. Contact Details
- 6. The Guide As Described In Section 10 Of The Act
- 7. Categories Of Records
- 7. Records Available In Terms Of Any Other Legislation
- 8. How To Request A Record. A Description Of The Subjects Of The Records Held
- 10. By Servest And The Categories In Which These Subjects Are Classed
- 11. Other Information As May Be Prescribed
- 11. Availability Of The Manual
- 11. Fees In Respect Of Private Bodies

Introduction to Servest

Servest Group (Pty) Ltd (“Servest”) is the sole shareholder of Servest (Pty) Limited (“Servest”). Servest Group does not trade and is simply a holdco for Servest, which is the trading entity. Servest is a multi-service solutions group focused on providing services and delivering value through innovation. Our integrated business model provides extensive operational support, infrastructure and shared international best practice standards to the built environment, within the public and private sectors. Each of our service lines are dedicated to handling non-core business functions your business, to create efficiencies in systems and processes. Servest provides integrated multi-service solutions in line with the below service categories.

Each division of Servest is dedicated to handling the non-core business functions of our clients. Through our extensive operational support and infrastructure, shared international best practice standards and continuous assistance via our national call centre, Servest offers a specialised and expert multi-service platform for hard and soft services.

The Servest group of companies consists of the following South African entities:
Servest Group (Pty) Ltd (2002/012895/07) (holdco – does not trade/contract)

Servest (Pty) Ltd (1997/006391/07) wholly-owned subsidiaries being:

- Lone Creek Farms (Pty) Ltd (1994/001606/07)
- Portion 38 of Farm Malelane (Pty) Ltd (1996/008081/07)
- Servprop (Pty) Ltd (1996/016674/07)
- Servest Facilities Services (Pty) Ltd t/a Servest Parking (1998/007617/07)

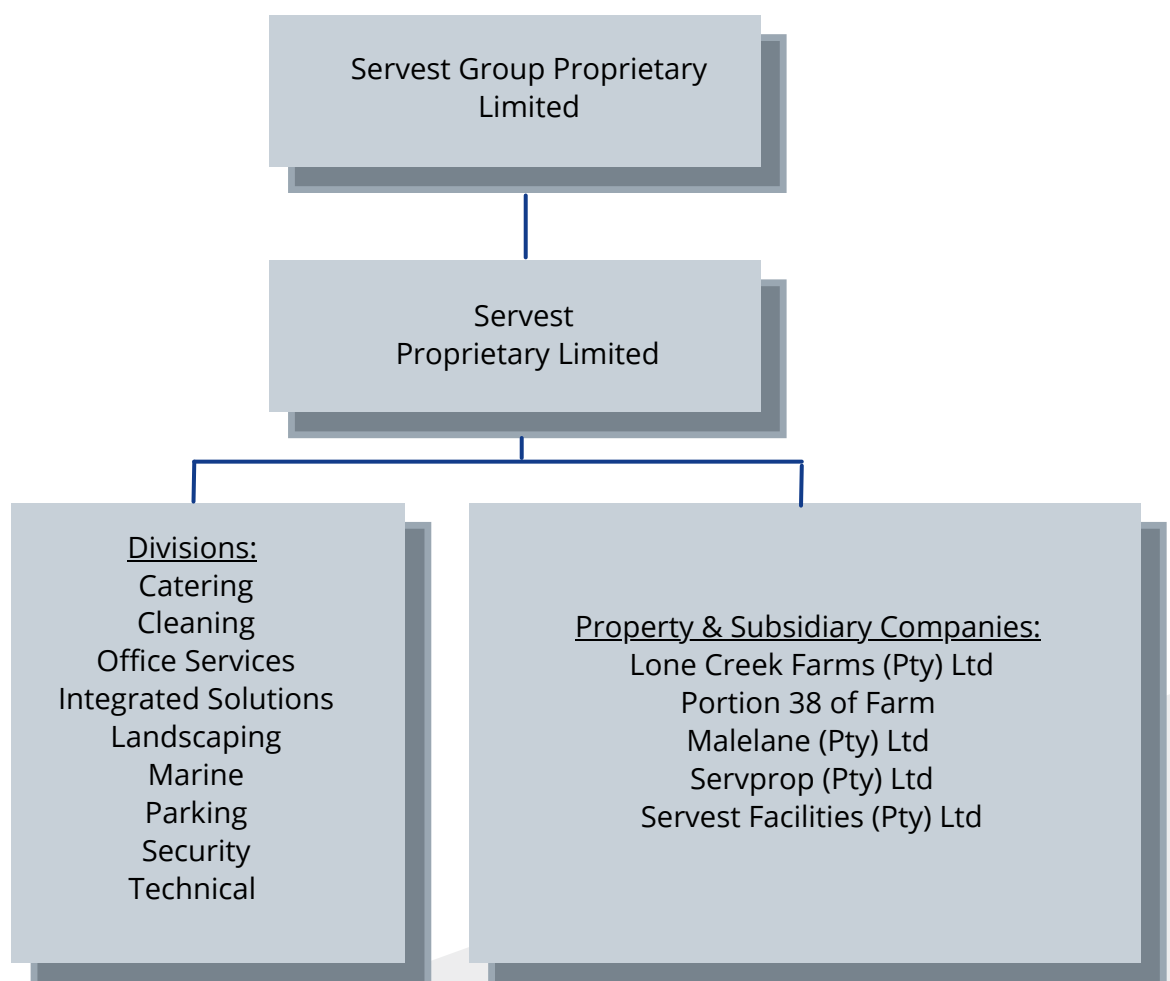


Servest Group of South African Companies

Organisational Structure

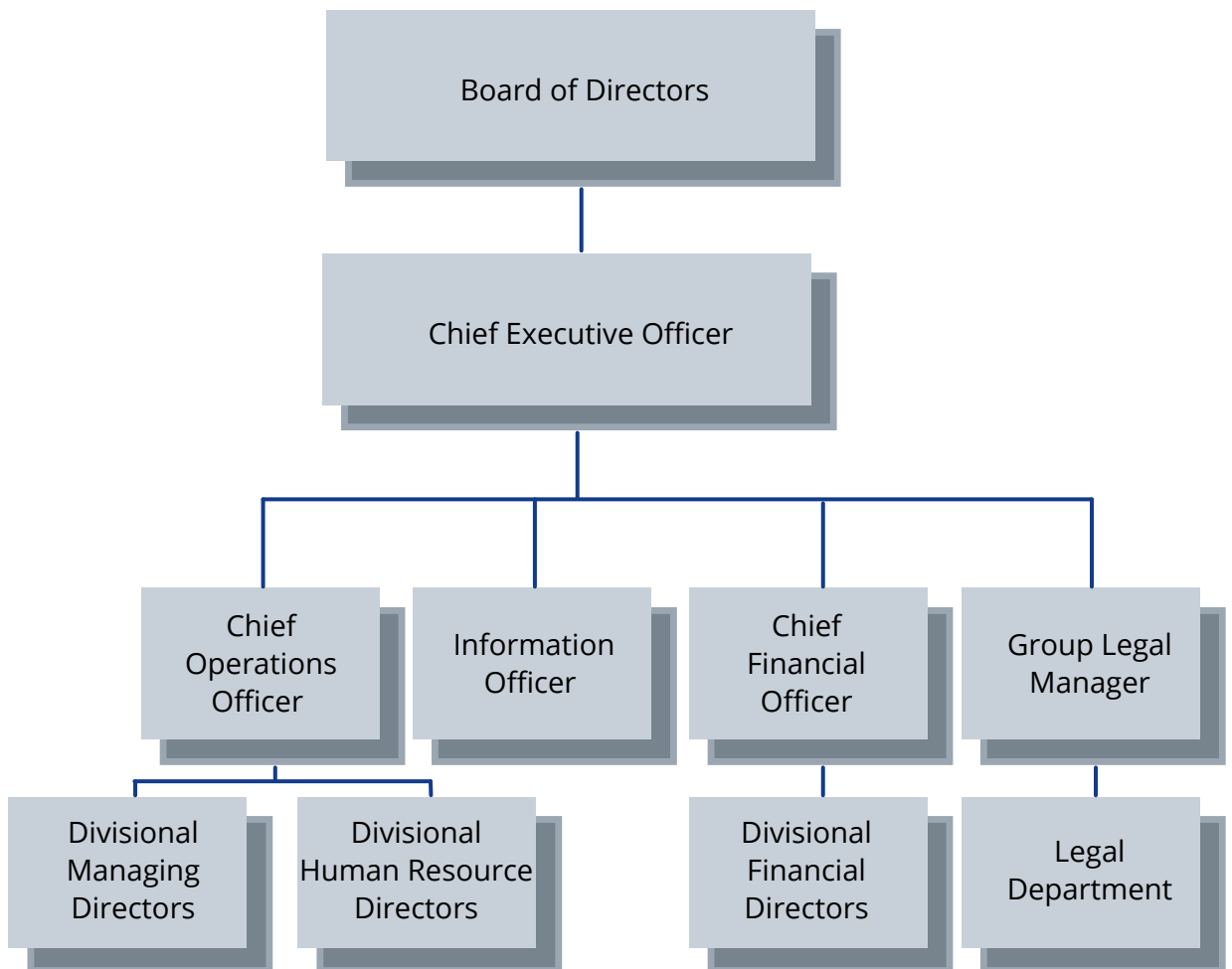
Servest's corporate office is responsible for the development of Servest's business strategy, overall collation of legislative reporting, and acts as in a support function to the various divisions. Each division of Servest operates as a stand-alone business unit with a dedicated (mandated) board of directors and its own organisational sub-structure, however, such business units remain divisions of Servest and form part of the collective services bundle that is offered to clients.

Through our extensive operational support and infrastructure, shared international best practice standards and continuous assistance divisional exchange of information, despite its various divisions, Servest in essence, operates as one business unit.



Servest Proprietary Limited

Management Structure



1. Particulars in Terms of Section 51 of The Promotion of Access to Information Act 2 of 2000

1.1 CONTACT DETAILS

[Section 51(1)(a) of the Promotion of Access to Information Act 2 of 2000 (hereinafter referred to as “the Act”)]

The Board of Directors of Servest has duly authorised the Group Digital Transformation and Technology Director of Servest to deal with all matters in connection with requests for information in terms of The Act. The contact details are as follows:

Attention: Stuart Kader (Information Officer)
Pearline Ramjathan (Deputy Information Officer)
Postal address: P O Box 3082, Saxonwold, 2132
Registered office: Servest Building, corner Bridal Veil Road and Tugela Lane,
Waterfall Logistics Precinct, Jukskei View Ext 78, Midrand, Gauteng, 1682
Telephone: 0860 22 55 84
E-mail: legalnotices@servest.co.za
Website: www.servest.co.za
info@servest.co.za

1.2 THE GUIDE AS DESCRIBED IN SECTION 10 OF THE ACT

[Section 51(1)(b) of the Act]

The guide, as described in Section 10 of the Act will be available from the South Africa Human Rights Commission Act.

Please direct any queries to:

Attention: The Human Rights Commission
Promotion of Access to Information
Information and Communications
Postal address: Private Bag 2700, Houghton, 2041
Telephone: +27 11 484 8300
Email: PAIA@sahrc.org.za
Website: www.sahrc.org.za

1.3 CATEGORIES OF RECORDS

[Section 51(1)(c) of the Act]

In terms of Section 15(2) of the Act, the Minister must, by notice in the Government Gazette, publish a notice of records that are automatically available.

In terms of Section 52 of the Act, the head of a private body may, on a voluntary and periodic basis, submit to the Minister, a description of the categories of records that are automatically available without person having to request access in terms of the Act.

1.4 RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION

[Section 51(1)(d) of the Act]

Records are kept in accordance with such other legislation as is applicable to Servest, which includes but is not limited to, the following legislation:

- The Constitution of the Republic of South Africa, 1996
- Administrative Adjudication of Road Traffic Offences Act, No 46 of 1998
- Air Services Licensing Act, No 115 of 1990
- Alienation of Land Act, No 68 of 1981
- Arbitration Act, No 42 of 1965
- Architectural Professions Act, No 44 of 2000
- Auditing Profession Act, No 26 of 2005
- Basic Conditions of Employment Act, No 75 of 1997
- Bills of Exchange Amendment Act, No 56 of 2000
- Broad-Based Black Economic Empowerment Act, No 53 of 2003
- Carriage of Goods by Sea Act, No 1 of 1986
- Civil Aviation Act, No 13 Of 2009
- Civil Aviation Regulations, 2011
- Code of Advertising Practice of Advertising Standards Authority
- Companies Act, No 61 of 1973
- Companies Act No 71 of 2008
- Compensation for Occupational Injuries and Disease Act, No 130 of 1993
- Competition Act, No 89 of 1998
- Consumer Affairs (Unfair Business Practices) Act, No 71 of 1988
- Construction Industry Development Board Act, No 38 of 2000
- Consumer Protection Act, No 68 of 2008
- Copyright Act, No 98 of 1987
- Criminal Law (Forensic Procedures) Amendment Act, No 6 of 2010
- Currency and Exchange Act, No 9 of 1933
- Debt Collectors Act, No 114 of 1998
- Deeds Registries Act, No 47 of 1937
- Designs Act, No 195 of 1993
- Disaster Management Act, No 57 of 2002
- Domestic Air Services Regulations, 1991
- Dumping at Sea Control Amendment Act, No 73 of 1995
- Electronic Communications Act, No 36 of 2005
- Electronic Communications and Transmissions Act, No 25 of 2002
- Electronic Communications Security (Pty) Ltd Act, No 68 of 2002
- Employment Equity Act, No 55 of 1998
- Environment Conservation Act, No 73 of 1989
- Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act, No 36 of 1947
- Financial Intelligence Centre Act, No 38 of 2001
- Firearms Control Act, No 60 of 2000
- Foodstuffs, Cosmetics and Disinfectants Act, No 54 of 1972
- Formalities in respect of Leases of Land Act, No 18 of 1969
- Harmful Business Practices Amendment Act, No 23 of 1999
- Hazardous Substances Act, No 15 of 1973
- Health Act, No 63 of 1977
- Immigration Act, No 13 of 2002

- Immovable Property (Removal or Modification of Restrictions) Act, No 94 of 1965
- Income Tax Act, No 58 of 1962
- Intellectual Property Laws Amendments Act, No 38 of 1997
- International Air Services Regulations, 1994
- International Financial Reporting Standards
- Justices of the Peace and Commissioners of Oaths Act, No 16 of 1963
- King 3 Code on Corporate Governance
- Labour Relations Act, No 66 of 1995
- Liquor Act, No 59 of 2003
- Local Government Municipal Property Rates Act, No 6 of 2004
- Manpower Training Act, No 56 of 1981
- Marine Pollution (Control and Civil Liability) Act, No 6 of 1981
- Marine Pollution (Prevention of Pollution from Ships) Act, No 2 of 1986
- Marine Traffic Act, No 2 of 1981
- Maritime Zones Act, No 15 of 1994
- Marketing of Agricultural Products Act, No 47 of 1996
- Medical Schemes Act, No 131 of 1998
- Merchant Shipping Act, No 57 of 1951
- Mine Health and Safety Act, No 29 of 1996
- National Building Regulations and Building Standards Act, No 103 of 1997
- National Credit Act, No 34 of 2005
- National Environmental Management: Air Quality Act, No 39 of 2004
- National Environmental Management Act, No 107 of 1998
- National Environmental Management: Biodiversity Act, No 10 of 2004
- National Environmental Management: Integrated Coastal Management Act, No 24 of 2008
- National Environmental Management: Protected Areas Act, No 57 of 2003
- National Environmental Management: Waste Act, No 59 of 2008
- National Health Act, No 61 of 2003
- National Key Points Act, No 102 of 1980
- National Ports Act, No 12 of 2005
- National Qualifications Framework Act, No 67 of 2008
- National Road Traffic Act, No 93 of 1996
- National Water Act, No 36 of 1998
- Occupational Health and Safety Act, No 85 of 1993
- Patents Act, No 57 of 1978
- Pension Fund Act, No 24 of 1956
- Preferential Procurement Policy Framework, Act No 5 of 2000
- Prevention of Organised Crimes Act, No 121 of 1998
- Prevention and Combating of Corrupt Activities Act, No 12 of 2004
- Private Security Industries Levies Act, No 23 of 2002
- Private Security Industries Regulatory Act, No 56 of 2001
- Project and Construction Management Professions Act, No 48 of 2000
- Promotion of Access to Information Act, No 2 of 2000
- Promotion of Administrative Justice Act, No 3 of 2000
- Promotion of Equality and Prevention of Unfair Discrimination Act, No 4 of 2000
- Protected Disclosures Act, No 26 of 2000

- Protection of Information Act, No 84 of 1982
- Regulation of Inception of Communication and Provision of Communication Related Information Act No 48 of 2008
- Road Transport Act, No 74 of 1977
- Sales and Services Matters Act, No 25 of 1964
- Sea Transport Documents Act, No 65 of 2000
- Second-Hand Goods Act, No 6 of 2009
- Sectoral Determination 6 : Private Security Industry
- Securities Transfer Act, No 25 of 2007
- Short-Term Insurance Act, No 53 of 1998
- Skills Development Act, No 97 of 1998
- South African Civil Aviation Authority Levies Act, No 41 Of 1998
- Skills Development Levy Act, No 9 of 1999
- South African Maritime and Aeronautical Search and Rescue Act, No 44 of 2002
- South African Maritime Safety Authority Levies Act, No 6 of 1998
- South African Reserve Bank Act, No 90 of 1989
- Stamp Duties Act, No 77 of 1968
- Standards Act, No 8 of 2008
- Tobacco Products Control Amendment Act, No 12 of 1999
- Trademarks Act, No 194 of 1993
- Transfer Duty Act, No 40 of 1949
- Unemployment Insurance Contributions Act, No 4 of 2002
- Unemployment Insurance Act, No 63 of 2001
- Value Added Tax Act, No 89 of 1991
- Wages Act, No 5 of 1997
- Water Services Act, No 108 of 1997
- Witness Protection Act, No 112 of 1998
- Workmen's Compensation Act, No 30 of 1941
- Wreck and Salvage Act, No 94 of 1996

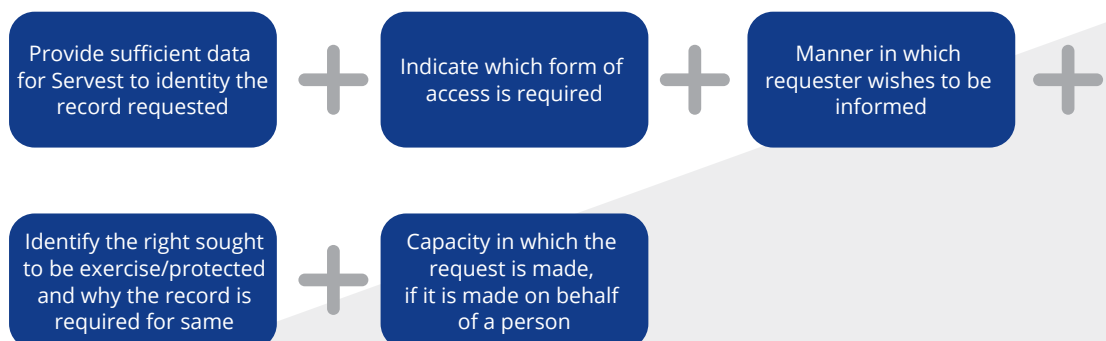
5 HOW TO REQUEST A RECORD. A DESCRIPTION OF THE SUBJECTS OF THE RECORDS HELD BY SERVEST AND THE CATEGORIES IN WHICH THESE SUBJECTS ARE CLASSED [Section 51(1)(e) of the Act]

1.5.1 How to request a record

- The paragraphs hereunder are for the purpose of providing the requester with necessary information and procedures which he or she will have to comply with in order to request access to records held by Servest.
- The requester is to commence with his or her request by completing FORM C of Annexure B contained in the Regulations Regarding the Promotion of Access to Information (hereinafter referred to as "the Regulation/s"). In addition, the requester is required to make payment in terms of the requisite fee applicable. Further details follow hereunder.

- Section 53 of the Act prescribes that the requester must use the prescribed form, attached hereto as Annexure "A", to make the request for access to a record. This must be made to the head of the private body, or his duly authorised deputy. This request must be made to the address, fax number or electronic mail address of the body concerned.
- The requester must provide sufficient detail on the request form to enable the head of the private body to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if he or she wishes to be informed in any other manner and state the necessary particulars to be so informed.
- The requester must identify the right that he or she is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of that right.
- If a request is made on behalf of a person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of the private body.
- The head of the private body must notify the requester (other than a personal requester) by notice, requiring the requester to pay the prescribed fee (if any) before further processing the request.
- The fee for private bodies is R50.00, excluding VAT. The requester may lodge an internal appeal or an application to the court against the tender or payment of the request fee.
- If the request is granted then a further access fee must be paid for the reproduction and the search and preparation, and for any time that has exceeded the prescribed hours to search and prepare the record for disclosure.
- The head of the private body will then make a decision on the request and notify the requester in the required form.

How to request a record



1.5.2 Categories of records held by Servest

- Web page
 - The web page, <http://www.servest.co.za>, is accessible to anyone who has access to the Internet. Servest's website has the following categories:
 - About us
 - Sectors
 - Services
 - Careers
 - News
 - Testimonials
 - Downloads
 - Contact us
- Other records
 - Operational information
 - This information can be defined as information needed in the day to day running of the organisation and is generally of little or no use to persons outside the organisation
 - Accounting records
 - Agreements
 - Finance agreements
 - Acquisition agreements
 - Shareholders agreements
 - Disposal agreements
 - Joint venture agreements
 - Property lease agreements
 - Service level agreements
- Company secretarial records
- Customer database
- Customer contracts
- Employee records
- Employment Equity Manuals
- Financial records
- Fixed property and assets records
- Internal audit and risk management
- Information Technology
 - Hardware
 - Software packages
 - Operating systems
 - Telephone Exchange Equipment
 - Licences
- Insurance records
- Intellectual Property
- Trade marks
- Legal records
- Marketing Material
- Minutes of management and board meetings
- Product records
- Policies and procedures manual
- Statutory company information
- Supplier records
- Tax records

1.6 OTHER INFORMATION AS MAY BE PRESCRIBED

[Section 51(1)(f) of the Act]

Not applicable.

1.7 AVAILABILITY OF THE MANUAL

[Section 51(3) of the Act]

This manual is available from:

- The South Africa Human Rights Commission (see details above);
- Servest (see details above); and
- In electronic format at <https://www.servest.co.za>

1.8 FEES IN RESPECT OF PRIVATE BODIES

- The fee for a copy of the manual as contemplated in Regulation 9(2)(c) is R1.10 for every photocopy of an A4-size page or part thereof.
- The fees for reproduction are as referred to in Regulation 11(1) are as follows

Item	Description	Amount
1.	The request fee payable by every Requester	R140.00
2.	Photocopy / printed black & white copy of A4 size page	R2.00 per page or part thereof
3.	Printed copy of A4 size page	R2.00 per page or part thereof
4.	For a copy in a computer-readable form on: - (iii) Flash drive(to be provided by Requester) (iv) Compact disc <ul style="list-style-type: none">• If provided by Requester• If provided to the Requester	R40.00 R40.00 R60.00
5.	For a transcription of visual images per A4 size page	Service to be outsourced. Will depend on quotation from service provider.
6.	Copy of visual images	Service to be outsourced. Will depend on quotation from service provider.

Item	Description	Amount
7.	Transcription of an audio record, per A4 size page	R24.00
8.	Copy of an audio record on: (v) Flash drive(to be provided by Requester) (vi) Compact Disk <ul style="list-style-type: none"> • If provided by Requester • If provided to the Requester 	R40.00 R40.00 R60.00
9.	To search for an prepare the Record for disclosure for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation. To not exceed a totalcost of: -	R145.00 R435.00
10.	Deposit: If search exceeds 6 hours	One third of amount per request calculated in terms of items 2 to 8.
11.	Postage, e-mail or any other electronic transfer	Actual expense, if any.

- It must be noted that all fees above are exclusive of VAT.
- The actual postage is payable when a copy of a record must be posted to a requester.

Annexure A
REQUEST FOR ACCESS TO RECORD OF PRIVATE BODY

(Section 53(1) of the Promotion of Access to Information Act, No 2 of 2000)
[Regulation 10]

A. Particulars of private body

- The Information Officer
- Servest (Pty) Ltd

B. Particulars of person requesting access to the record

- The particulars of the person who requests access to the record must be given below.
- The address and/or fax number in the Republic to which the information is to be sent must be given.
- Proof of the capacity in which the request is made, if applicable, must be attached.

Full names and surname: _____

Identity number: _____

Postal address: _____

Fax number: _____

Telephone number: _____

E-mail address: _____

Capacity in which request
is made, when made on
behalf of another person: _____

C. Particulars of person on whose behalf request is made

This section must be completed ONLY if a request for information is made on behalf of another person.

Full names and surname: _____

Identity number: _____

D. Particulars of record

- Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located.
- If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign the additional folios.

Description of record or relevant part of the record: _____

Reference number, if available: _____

Any further particulars of record: _____

E. Fees

- A request for access to a record, other than a record containing personal information about yourself, will be processed only after a request fee has been paid.
- You will be notified of the amount required to be paid as the request fee.
- The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.
- If you qualified for exemption of the payment of any fee, please state the reason for exemption.

Reason for exemption from payment of fees: _____

F. Form of access to record

If you are prevented by a disability to read, view or listen to the record in the form of access provided for in 1 to 4 hereunder, state your disability and indicate in which form the record is required.

Disability

Form in which record is required

Mark the appropriate box with an X

NOTES:

(a) Compliance with your request in the specified form may depend on the form in which the record is available

(b) Access in the form requested may be refused in certain circumstances. In such a case you will be informed if access will be granted in another form.

(c) The fee payable for access to the record, if any, will be determined partly by the form in which access is requested.

1. If the record is written or printed form:

Copy of record

Inspection of record

2. If the record consists of visual images:

View the images

Copy of the images

Transcription of the images

3. If record consists of recorded words or information which can be reproduced in sound:

Listen to the soundtrack (audio)

Transcription of soundtrack (written or printed document)

4. If record consists of recorded words or information which can be reproduced in sound:

Printed copy of record

Printed copy of information derived from the record

Copy of computer readable form (stiffy or compact disc)

If you requested a copy or transcription of a record (above), do you wish the copy of transcription to be posted to you?
Postage is payable

Yes

No

G. Particulars of right to be exercised or protected

If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios.

1. Indicate which right is to be exercised and protected: _____

2. Explain why the record requested is required for the exercise or protection of the aforementioned right: _____

Notice of decision regarding request for access

You will be notified in writing whether your request has been approved/denied. If you wish to be informed in another manner, please specify the manner and provide the necessary particulars to enable compliance with your request.

How would you prefer to be informed of the decision regarding your request for access to the record?

Signed at _____ this _____ day of _____ 20 _____

SIGNATURE OF REQUESTER/PERSON ON
WHOSE BEHALF REQUEST IS MADE:

Get in touch

Information Officer/Deputy Information Officer
Servest Building, Corner Bridal Veil Road and Tugela Lane,
Waterfall Logistics Precinct, Jukskei View Ext 78,
Midrand, Gauteng, 1682

Telephone: 0860 11 44 84
Alternative: +27 (11) 608 3377
Email: info@servest.co.za
legalnotices@servest.co.za
Web: www.servest.co.za

The logo for Servest, featuring the word "servest" in a bold, blue, sans-serif font. The letter 'v' is stylized with a gold-colored triangle above it, pointing downwards.

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