

Doc Number:	SER-CO-SHEQ-17-01	Controlled Document <b>SERVEST SAFETY, HEALTH, ENVIRONMENT AND QUALITY POLICY</b>	
Rev:	2		

### SERVEST GROUP SHEQ POLICY

Servest PTY LTD is a multi-services facilities management company, aiming to be the employer and provider of choice to deliver a professional and efficient service safely and environmentally responsibly, ensuring the highest satisfaction of all client and colleague requirements.

**We are driven by Servest values:**

**Passionate:** Safety first, 100% of the time.

**Reputable:** We are credible and honest in our dealings with stakeholders.

**Original:** In empowering our people to comply with SHEQ objectives, sustainably.

**Active:** In management of SHEQ risk.

**Our commitment:**

- Implementation of management systems in accordance with, but not limited to ISO 9001, ISO 14001, ISO 27 001 and ISO 45001 requirements.
- Prevention of incidents which result in injuries, ill health, reduced quality, environmental and financial impact.
- Providing safe, healthy working conditions, eliminating hazards where possible and reducing the OHS risks in the workplace.
- Empowering our people to make safe compliant responsible decisions by providing the resources, communication, engagement, practical examples, training, equipment and other support.
- Engaging, directing and supporting persons to contribute to the effective management of SHEQ requirements.
- Sustainable use of resources, protection of the environment, biodiversity and ecosystems, including the prevention of pollution.
- Compliance with applicable SHEQ laws, regulations and other relevant statutory requirements
- Accountability and performance tracking against our SHEQ objectives.
- Continuous improvement with regard to our policy, objectives, system and performance.
- Pro-active risk management throughout our business.
- Ensuring Servest's service providers meet our safety, health, environment and quality requirements
- Addressing the needs and expectations of our customers and stakeholders
- Effectively communicate the policy and system requirements to our colleagues and interested parties.

This policy is applicable to all Servest operations and similar high standards will be expected of all our stakeholders. The management team of Servest PTY LTD demonstrates leadership and commitment while taking responsibility for developing, implementing, integrating and maintaining SHEQ Management System throughout the organisation. This policy will be reviewed as and when there are new developments.

  
 Xolile Sizani  
 Group CEO

19/12/2018  
 Date: \_\_\_\_\_